



Seat No. \_\_\_\_\_

**HAN-19BBA305**  
**B. B. A. (Sem. III) Examination**  
**June - 2023**  
**Human Resource Management**  
*(New Course)*

Time :  $2\frac{1}{2}$  Hours / Total Marks : 70

- 1 Explain the term Human Resource Management. Discuss various functions of Human Resource Management. 20
- OR**
- 1 Write notes on :
- (1) Human Resource Policy. 10
- (2) Human Resource Accounting. 10
- 2 Explain the term 'Recruitment'. Discuss the sources of recruitment in detail. 20
- OR**
- (a) Define Human Resource Planning. Discuss in detail the process of Human Resource Planning. 10
- (b) What is Selection ? Describe in detail all the stages of selection procedure. 10
- 3 What is training ? Discuss the various methods of training. 15
- OR**
- 3 Write a note on Management Development and Career Development. 15
- 4 Explain in detail the various methods of Performance Appraisal. 15
- OR**
- 4 What is Job evaluation ? Explain its merits and demerits. 15